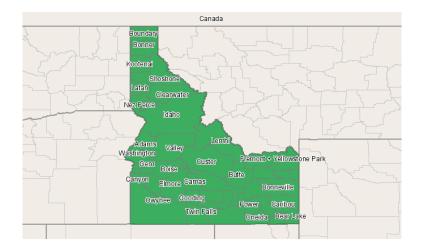
ProfessionalTechnical Education



P.O. Box 83720 Boise, Idaho 83720 208.334.3216

Career Cluster Report



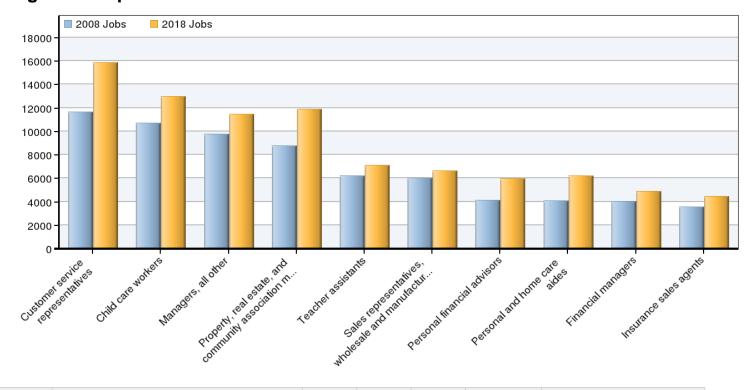
Region Info

Region: Idaho State Area: Idaho

Executive Summary for Human Services Career Cluster

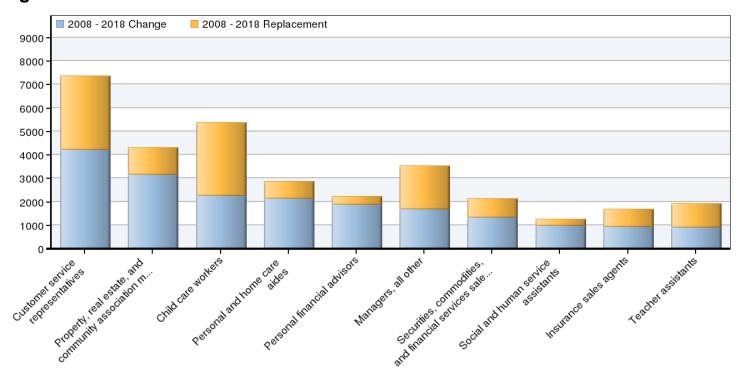
Education	2008 Jobs	2018 Jobs	Change	Replacement	Current Hourly
					Earnings
Short-term on-the-job training	25,202	31,044	5,842	6,050	\$9.70
Moderate-term on-the-job training	22,750	28,795	6,045	5,248	\$15.59
Work experience in a related field	11,758	13,651	1,893	2,141	\$15.78
Postsecondary vocational award	6,279	6,475	196	880	\$11.25
Associate's degree	1,109	1,404	295	297	\$16.25
Bachelor's degree	25,254	33,995	8,741	4,133	\$11.75
Degree plus work experience	6,988	8,253	1,265	1,212	\$26.12
Master's degree	5,908	7,745	1,837	1,119	\$16.50
Doctoral degree	1,141	1,516	375	180	\$23.25
Total	106,390	132,880	26,490	21,260	\$13.82

Largest Occupations



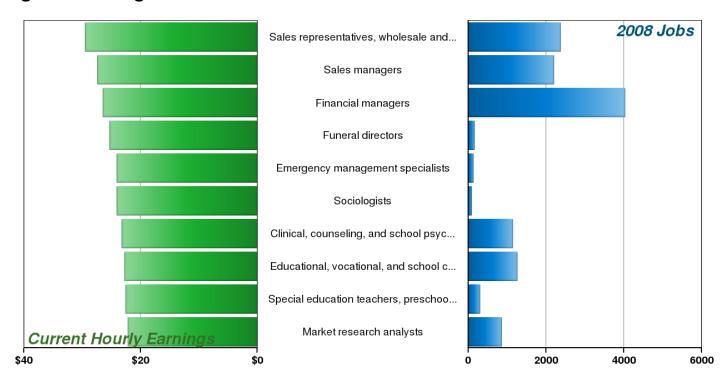
soc	Description	2008	2018	Change	Current	Education
Code		Jobs	Jobs		Hourly	
					Earnings	
43-4051	Customer service representatives	11,666	15,882	4,216	\$11.84	Moderate-term on-the-job
						training
39-9011	Child care workers	10,721	12,971	2,250	\$7.61	Short-term on-the-job training
11-9199	Managers, all other	9,780	11,464	1,684	\$16.25	Work experience in a related
						field
11-9141	Property, real estate, and community association	8,752	11,901	3,149	\$8.18	Bachelor's degree
	managers					
25-9041	Teacher assistants	6,190	7,094	904	\$14.28	Short-term on-the-job training
41-4012	Sales representatives, wholesale and	6,038	6,636	598	\$19.95	Moderate-term on-the-job
	manufacturing, except technical and scientific					training
	products					
13-2052	Personal financial advisors	4,111	5,975	1,864	\$9.84	Bachelor's degree
39-9021	Personal and home care aides	4,069	6,211	2,142	\$8.20	Short-term on-the-job training
11-3031	Financial managers	4,022	4,881	859	\$26.45	Degree plus work experience
41-3021	Insurance sales agents	3,539	4,454	915	\$12.78	Bachelor's degree

Largest Growth



SOC Code	Description	2008 - 2018 Change	Replacement	Annual Openings	Current Hourly Earnings	Education
43-4051	Customer service representatives	4,216	3,160	738	\$11.84	Moderate-term on-the-job training
11-9141	Property, real estate, and community association managers	3,149	1,154	430	\$8.18	Bachelor's degree
39-9011	Child care workers	2,250	3,134	538	\$7.61	Short-term on-the-job training
39-9021	Personal and home care aides	2,142	735	288	\$8.20	Short-term on-the-job training
13-2052	Personal financial advisors	1,864	361	223	\$9.84	Bachelor's degree
11-9199	Managers, all other	1,684	1,837	352	\$16.25	Work experience in a related field
41-3031	Securities, commodities, and financial services sales agents	1,325	817	214	\$11.49	Bachelor's degree
21-1093	Social and human service assistants	965	289	125	\$10.78	Moderate-term on-the-job training
41-3021	Insurance sales agents	915	778	169	\$12.78	Bachelor's degree
25-9041	Teacher assistants	904	1,021	192	\$14.28	Short-term on-the-job training

Highest Earnings



SOC Code	Description	Current Hourly Earnings	2008 Jobs	2008 - 2018 Change	Replacement	Education
41-4011	Sales representatives, wholesale and manufacturing, technical and scientific products	\$29.48	2,371	215	489	Moderate-term on-the-job training
11-2022	Sales managers	\$27.40	2,207	275	459	Degree plus work experience
11-3031	Financial managers	\$26.45	4,022	859	564	Degree plus work experience
11-9061	Funeral directors	\$25.29	154	24	36	Associate's degree
13-1061	Emergency management specialists	\$24.13	124	20	13	Work experience in a related field
19-3041	Sociologists	\$24.10	87	9	15	Master's degree
19-3031	Clinical, counseling, and school psychologists	\$23.25	1,141	375	180	Doctoral degree
21-1012	Educational, vocational, and school counselors	\$22.79	1,257	262	250	Master's degree
25-2041	Special education teachers, preschool, kindergarten, and elementary school	\$22.59	304	75	69	Bachelor's degree
19-3021	Market research analysts	\$22.15	863	190	57	Bachelor's degree

^{*}Note: Occupations with fewer than 10 employees are not shown.

Data Sources and Calculations

Career Cluster Data

Career clusters and pathways are collections of standard occupation (SOC) codes. They are defined by the States' Career Cluster Initiative.

Occupation Data

Organizing regional employment information by occupation provides a workforce-oriented view of the regional economy. EMSI's occupation data are based on EMSI's industry data and regional staffing patterns taken from the Occupational Employment Statistics program (U.S. Bureau of Labor Statistics). Wage information is partially derived from the American Community Survey. The occupation-to-program (SOC-to-CIP) crosswalk is based on one from the U.S. Department of Education, with customizations by EMSI.

State Data Sources

This report uses state data from the following agencies: Idaho Department of Labor.